

EQUAL OPPORTUNITY DOES NOT EXIST IN NEBRASKA

2017 NEBRASKA EEO-4 (PUBLIC SECTOR)

JOBS PAYING OVER \$70,000 PER YEAR

"THE GLASS CEILING"

		NUMBER	PERCENT	TOTAL %	% of U.S. CENSUS 07-01-19
WHITE	MEN	6,487	72.96	91.96	78.2
	WOMEN	1,689	19.00		
BLACK	MEN	184	2.07	2.88	5.2
	WOMEN	72	0.81		
HISPANIC	MEN	182	2.05	2.53	11.4
	WOMEN	43	0.48		
ASIAN	MEN	83	0.93	1.32	2.7
	WOMEN	34	0.38		
AMERICAN INDIAN	MEN	31	0.35	0.39	1.5
	WOMEN	4	0.04		
HAWAIIAN	MEN	7	0.08	0.11	0.1
	WOMEN	3	0.03		
2 OR MORE	MEN	61	0.69	0.81	2.3
	WOMEN	11	0.12		
TOTAL		8,891	100.00	100.00	101.40

TOTAL EMPLOYEES	14,639	MEN = 7,035	79.12
		WOMEN = 1,856	20.88

TOTAL UNITS REPORTING: 43

Source:
<https://www.eeoc.gov/eo-4/equal-employment-opportunity-commission-state-and-local-government-information-eeo-4-2017-47>

PUBLIC SECTOR JOBS IN NEBRASKA OVER \$70K ARE FOR MEN ONLY, AND PREFERABLY WHITE MEN!

Summary:

1. White people possess 92% of \$70K+ jobs but only 78% of NE population.
2. White men possess 3.8 times more \$70K+ jobs than White women.
3. Black men possess 2.5 times more \$70K+ jobs than Black women.
4. Hispanic men possess 4.2 times more \$70K+ jobs than Hispanic women.
5. Asian men possess 2.4 times more \$70K+ jobs than Asian women.
6. American Indian (AI) men possess 8 times more \$70K+ jobs than AI women.
7. Women make up 44.25% of the workforce, but only 21% of top executives.

2018 NEBRASKA EEO-1 (PRIVATE SECTOR)

EXECUTIVES / SENIOR OFFICIALS / MGRS

"THE GLASS CEILING"

		NUMBER	PERCENT	TOTAL %	% of U.S. CENSUS 07-01-19
WHITE	MEN	3,293	65.39	95.23	78.2
	WOMEN	1,503	29.85		
BLACK	MEN	23	0.46	0.95	5.2
	WOMEN	25	0.50		
HISPANIC	MEN	68	1.35	1.85	11.4
	WOMEN	25	0.50		
ASIAN	MEN	50	0.99	1.27	2.7
	WOMEN	14	0.28		
AMERICAN INDIAN	MEN	5	0.10	0.20	1.5
	WOMEN	5	0.10		
HAWAIIAN	MEN	0	0.00	0.00	0.1
	WOMEN	0	0.00		
2 OR MORE	MEN	15	0.30	0.50	2.3
	WOMEN	10	0.20		
TOTAL		5,036	100.00	100.00	101.40

TOTAL EMPLOYEES	389,620	MEN = 205,787	52.82
		WOMEN = 183,828	47.18

TOTAL UNITS REPORTING: 1,822

389,615

Source:
<https://www.eeoc.gov/statistics/employment/jobpatterns/eo1/2018/states-industries/table?state=28&naics=>

PRIVATE SECTOR EXECUTIVE JOBS IN NEBRASKA ARE FOR MEN ONLY, AND PREFERABLY WHITE MEN!

Summary:

1. White people possess over 95% of executive jobs but only 78% of NE population.
2. White men possess twice as many executive jobs as White women.
3. Hispanic men possess 2.5 times more executive jobs than Hispanic women.
4. Asian men possess 3.5 times more executive jobs than Asian women.
5. Women make up 47% of the workforce, but only 31% of top executives.